



Ontario School Board Co-ordinating Committee • Comité de Coordination des Conseils Scolaires de l'Ontario

SECOND CALL

OSBCC ANNUAL CONFERENCE – 2015 FEBRUARY 3RD, TO FEBRUARY 7TH, 2015

THE ABOVE NOTED CONFERENCE WILL BE HELD AT:

**OTTAWA DELTA CITY CENTRE
101 RUE LYON ST.
OTTAWA, ON K1R 5T9**

**ALL HOTEL RESERVATIONS ARE TO BE MADE THROUGH W.E. TRAVEL,
1-888-676-7747 (TOLL FREE) BY JANUARY 9TH, 2015. THE ROOMS WILL BE
RELEASED AFTER THIS DATE.**

Ottawa Delta City Centre 101 rue Lyon St. Ottawa, ON K1R 5T9	\$164.00 + Tax
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SPECIAL NEEDS:

**IF YOU HAVE ANY SPECIAL GUEST ROOM NEEDS, PLEASE INFORM
W.E. TRAVEL OF YOUR REQUEST WHEN BOOKING YOUR ROOM(S).**

**IMPORTANT: IF YOU REQUIRE SMALL LOCAL FINANCIAL ASSISTANCE, ON-SITE
CHILDCARE, OR HAVE ACCESSIBILITY REQUIREMENTS (HEARING DISABILITY, SCOOTER,
ETC.), PLEASE FEEL FREE TO CALL THE ONTARIO DIVISION AT
905-739-9739, OR GO TO OUR WEBSITE AT WWW.CUPE.ON.CA AND COMPLETE THE
REQUIRED FORMS**

REGISTRATION FEE (per delegate) -

For Affiliates:

\$215.00 until January 16, 2015

\$265.00 beginning January 17, 2015

For Non-Affiliates:

\$375.00 until January 16, 2015

\$425.00 beginning January 17, 2015

This is a scent-free conference



***Negotiate to Settle; Prepare to Strike
Négocier une Entente; Planifier la Grève***

OSBCC 2015 CONFERENCE

AGENDA

Tuesday February 3

3:30pm – 6:30pm	Registration
6:30pm – 9:00pm	Opening Session Meet and Greet – Cash Bar

Wednesday February 4

9:00am – 10:15am	Update on Bargaining
10:30am – 12:00pm	Fighting Concessions/A Case Study
1:30pm – 2:30pm	Bargaining Support Plan
2:45pm – 5:00pm	Area Meetings
5:00 pm – 6:00 pm	Election Forum – (Alternate for Health & Safety Rep and Alternate for WSIB Rep)

Breaks: Morning: 10:15 am to 10:30 am

Lunch: Noon to 1:30 pm

Afternoon: 2:30 pm to 2:45 pm

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Thursday February 5

9:00am – 12:00pm	<p>Classification Meetings</p> <ul style="list-style-type: none"> • EA's • Custodians (2 groups) • ECE's • IT • Office Clerical • Trades • Instructors • Library Workers • Professionals
1:30pm – 3:30pm	<p>Classification Meetings - continued</p> <ul style="list-style-type: none"> • EA's • Custodians (2 groups) • ECE's • IT • Office Clerical • Trades • Instructors • Library Workers • Professionals
3:30pm-5:30pm	<p>Elections – alternate WSIB Rep and alternate H&S Rep Health and Safety and Injured Workers Forum</p> <p>***MOTIONS TO BE IN BY 6:00***</p>
7:00pm	<p>Bullying – Impact on Mental Health</p>

Breaks: Morning: 10:15 am to 10:30 am

Lunch: Noon to 1:30 pm

Afternoon: 2:30 pm to 2:45 pm

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OSBCC 2015 CONFERENCE

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Friday February 6

9:00am – 12:00pm	Workshops
	<ul style="list-style-type: none"> • Mobilizing Members – French and English (2) • Building a Web site • Facing Management • Dealing with the Media (for presidents or designate) • Understanding Board Finances • Understanding Benefit Plans • OMERS (2) • Reporting (WSIB, Violence, Concussions, Health & Safety) • Attendance Management • How to run a successful strike • Leading Case law – precedent setting cases
1:30pm – 2:30pm 2:45pm – 5:00pm	Provincial Benefit Plans Presentation You Asked Us...Common Questions Regarding Job Action and Strikes Report Back from classification meeting and area meetings Financial Report Motions
8:00pm	Social Event

Saturday February 7

9:00am – 12:00pm	Fundraiser Presentation OD restructuring Guest Speaker: To Be Determined Conclusion of Business Section – Motions, continued
12:00pm	Adjournment

2015 OSBCC CONFERENCE

Workshop Descriptions

Participants must register for these workshops. Those who do not pre-register will be assigned to workshops on a first come, first serve basis.

Failure to indicate 1st and 2nd choices may result in assignment to a workshop of our choosing.

1) Dealing with the Media (for Presidents or designate):

How does the media work? What should you say when a journalist calls? Good media relations will help you get your local's message out – in times of crisis and every day. Participants will learn new ways to deal with nervousness, and each person will be able to deliver their local's message, with confidence.

2) OMERS (French and English):

Understand your OMERS Pension better. Learn more about your pension and chat with OMERS knowledgeable staff. Come and learn about:

- Your option to retire sooner with an OMERS pension;
- How OMERS and CPP pensions are integrated to provide you with steady retirement income;
- How inflation protection preserves the value of your OMERS pension; and
- How survivor benefits can give you peace of mind

3) Attack on Sick Leave - Fighting Attendance Management Programs:

Increasingly employers are implementing attendance management programs into the workplace. What are the limits to “management rights” in the running of such programs? What information does the employer have the right to know? What is the difference between legitimate medical monitoring and harassment?

4) Social Media:

Facebook, Twitter, YouTube, Flickr.....

What are they and how can they benefit my local?

How are groups using social media for activism?

How can I deal with people's resistance?

What are the guidelines for using social media?

Explore questions like these and get lots of hands-on practice in CUPE's Social Media workshop.

5) Understanding Board Financial Statements:

This course offers a practical guide to finding your way through the maze of education funding formulae and school board financial reports. Find

financial information on the Ministry of Education website, and use Excel reports on board spending provided by the Ministry. Find the financial information you need to keep your board honest in its dealings with your local. A hands-on course that delves into Excel files containing financial information provided by the Ministry. A laptop computer (shared is OK) will increase the value of this course as we will be looking at tips and shortcuts for using the Ministry's massive School Board Estimates report which is in Excel format.

6) Understanding Benefit Plans

This workshop aims to give you a basic understanding of all areas of the benefit plans including: health, extended health, dental, AD&D, Life insurance and Long term disability (LTD)

7) Building a Website

What makes a good local website? How do we build strong email lists, and what tools are available to send email more effectively? What makes our messages more likely to be read? How much effort should we put in to social media? This participatory workshop will share successes and failures, discuss the various technology options available, and give you new ideas for how to effectively focus limited resources.

8) Facing Management

Unions and management meet all the time about lots of things. This workshop covers:

- the history of work
- communication skills for working with management
- tips for meeting with management

9) Mobilizing Members

Bargaining strategies involve building membership support and demonstrating that support early on in the bargaining process. You can also make plans to build support among other unions, clients, community allies and the general public. The goal is to achieve a collective agreement that meets your needs without having to strike.

10) How to Run a Successful Strike

This is for locals facing the possibility of strike action within the next few months. The focus is on how to organize picket lines, set up strike pay and other internal local structures that will support a successful strike.

11) Leading Case law-Precedent Setting

This workshop will review new areas of emerging labour arbitration case law.

OSBCC CONFERENCE – Registration Form

February 3rd - February 7th, 2015

Ottawa, ON

NAME IN FULL (please print)	LOCAL #	CONTACT NUMBERS	WORKSHOPS (please indicate by No.)	
			1 st CHOICE	2 ND CHOICE
		phone:		
		e-mail:		
		phone:		
		e-mail:		
		phone:		
		e-mail:		
		phone:		
		e-mail:		
		phone:		
		e-mail:		
		phone :		
		email :		
		phone :		
		email :		

REGISTRATION FEE :	AFFILIATES	\$215.00	x _____	\$ _____	
	NON-AFFILIATES	\$375.00	x _____	\$ _____	
	LATE FEE (after Jan. 16th)	\$50.00	x _____	\$ _____	
	TOTAL			\$ _____	

**Please see reverse to indicate the number of delegates in each Occupational Group.
Participants MUST REGISTER for a mini-conference of their choice.**

Please make cheque payable to “CUPE ONTARIO” and forward with Registration Form to:

**OSBCC CONFERENCE, ATTN:
CUPE Regional, 80 Commerce Valley Drive East
Markham, Ontario L3T 0B2**

Phone: 905-739-3999 Fax: 905-739-4001

**In support of the Food Banks in Ottawa, we ask that you bring a non-perishable
food item to this year’s Conference.**

Thank you for your support!

